Clark County Department of Family Services Foster Parent Recruitment Plan July 1, 2020 - June 30, 2021 In accordance to assembly bill 298 (A.B. 298 2019) Clark County Department of Family Services has adopted a plan for the recruitment and retention of foster homes. The recruitment plan outlines the appointment of employees designated to develop, carry out, and evaluate the implementation of the plan.

Goals/Target Areas	Activity Steps	Outcomes
Recruitment of foster homes with respect to increasing homes for specific ages of children	To engage preschools, to develop a partnership to assist in the recruitment efforts of families willing to care for children ages 0-6 years old. Virtual information sessions and trainings available to continue the recruitment and training process for families. DFS partnering with Clark County School District. DFS Partnering with church community through Every Church Every Child. Utilize marketing imagery and language to emphasize this recruitment need.	Ongoing
Recruitment of foster homes that allow siblings to remain together	Re-recruit and identify how many families who are currently licensed for three or more beds that do not have sibling groups, work with licensing to focus these families on accepting only siblings. During information sessions emphasize the need for families that can take sibling groups. Work with licensing workers to identify potential Foster One Recruit One (FORO) individuals. Utilize marketing imagery and language to emphasize this recruitment need.	Ongoing
Recruitment of foster homes to serve children with special needs	 Work with licensing unit to identify families that would be successful AFC families. Create partnerships with programs in the special needs community and create resources to support and retain families with children who have special needs. Engage with pediatric hospitals and pediatrician offices as well as specialty offices including 	Ongoing

occupational, physical, and mental health therapy offices. Utilize marketing imagery and language to emphasize this recruitment need. Recruitment of foster homes that provide care in a racially and culturally competent manner Continue to follow MEPA in finding appropriate foster families. Ongoing appropriate foster families. Continue to provide culturally competent manner Continue to provide culturally competent care. Ongoing appropriate foster families. Vitilize marketing imagery and language to emphasize this recruitment need. Ongoing appropriate foster families. Ongoing appropriate foster families. Recruitment of foster homes in top 5 geo zones of removal Contacting preschools and daycares for children in high removal areas to target resources for 6-6 population as well as keeping children in the communities they originally resrected in. Ongoing appropriate foster families. Vitilize media outlets such as radio, billboards, Facebook, bus shelters, news stations, to share campaign and stories to community connecting with Foster Care Advocates within the schools Monthy Roundtable meetings with CCDs and community stakeholders Utilize marketing imagery and language to emphasize this			
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